



Minutes
Talent Committee Meeting
September 6, 2017

9:30– 11:30 CST
UWF, Ft Walton Bch Campus
Bldg 1 Room 126
1170 Martin Luther King Jr Blvd, Fort Walton Beach, FL 32547

1. Welcome and introductions: Cindy explained there was an anomaly with the calendars and some of the members had it for Sept 7. With this in mind, Kristie could not make it today, so Cindy welcomed Nicole Gislason, Michelle Horton, Ben Shuman, April Branscome, Daniel Krug, John Digiacomo and later, BJ Mitchell

2. Updates:

- Educators Retention and Recruitment Subcommittee –
 - April Branscome let everyone know the planning days for the six Advanced Manufacturing Academy educators is now funded by the NWFMCC and the date for their first planning day together is almost set. If this is as successful as anticipated, it is hoped we can do the same thing for other educators with common curriculum next year.
 - Solidworks test are increasing – middle school desire solidworks high school credit in middle school as well as the same teacher bonus amount as the high school teachers get when they have their students pass the cert. This is law and not easily changed so there was a request for the Council to look at a possible subsidy so the middle school have same financial incentive as the high school. Cindy will look into the financial impact of this idea and bring it back to the Subcommittee
 - Externships for teachers and students – April and Cindy talked about the need for process and procedures to have a successful externship program for the teachers into manufacturing facilities in the summer. The development of this set of procedures is hoped to be initiated at the next Subcommittee meeting
- Competitions – Ben Shuman did a quick overview of the various robotics competitions available
 - First is the League Ben and his VERY successful Radioactive Roaches participate
 - FLL JR (First Lego League Junior) k-3 grades
 - FLL 4-8 grades



- FTC 8-12 grades
- FRC (First Robotics Competition) 9-12 grades
- BEST
- VEX
- Skills USA

Ben discussed the vision he and the Doolittle Institute had relative to having these competitions from Elementary School thru High School throughout NWFL (Emerald Coast). The group discussed the fact that the skills acquired for these competitions was the same skills needed by our manufacturers and being taught in a fun encouraging atmosphere (safety, following instructions, team work, leadership, controls, logic, mechanics, in the latter competitions the students manufacturer their own parts thru CNC and 3D printing, etc).

As a first step, there has been a 501(c)3 developed Emerald Coast Robotics Alliance (ECRA) – to act as the foundation to accept donations for this project. Ben noted that Beth Hanning, DI is the NWFL FLL Rep and totally engages and they have begun the construction of an arena on the Walton/Okaloosa county line (central to NWFL) for competition.

Rick Soria, DI concentrates on the younger students thru ASPIRE to allow the FFL JR to be introduced to those students who participate in the afterschool programs offered thru ASPIRE. Ben went over the criteria to get the FLL Jr and the cost is less than \$1,000 and is reusable.

The DI has recently received a grant to encourage this program, particularly in the rural areas. The grant will fund kits and training for the elementary teachers who would take ownership of their school's program.

They are also looking at a program (CADRE Training) for funding 12 HS teachers to have 2 planning days/year to learn all about EV3s – similar to what the Council is doing with the Advanced Manufacturing Academy educators

- Website – Nicole
 - Nicole mentioned where the Career Pathways are on the new website and the idea of having the school districts to update their own documents. This will be discuss further



- Cindy noted where the data was coming from now (DEO for salary data and each educational institution for the program availability information)
 - April asked that Cindy look at Jobs EQ (ask Kelly Jordon)
 - Scholarships – BJ Mitchell
 - Talked about 3 way contract (manufacturers, schools, council)for scholarships
 - Sponsorships that can be matched
 - Also working with Take Stock in Children program
 - Career Changers – Need a chair
3. **Discuss how to track where students go after secondary –**
Cindy noted the questions were being asked now about where are seniors going and how well are they doing where they are going?? The discussion led to working with CareerSource to track where the students go and then have the locations to validate. Nicole noted UWF had done something similar with their H1B program and she and Cindy will get together is the process might be duplicated
4. **Preparation for Presentation for October 19 Annual Manufacturers Meeting – All**
- Talk to teachers about a student that could present at meeting
 - Nicole will send out draft language for awards/recognize
 - Get info from teachers on who is going on to college and where is what
 - Invite councilors and principals to meeting
5. **Next Meeting:** November 28, 2017 3:00 -5:00 pm NWFSC Niceville campus in conjunction with the FORWARD, Talent Committee – invitations will go out