

Talent Committee TASKS FOR 2016/17	Status
	15-May-17
Provide Florida Ready to Work training to secondary manufacturing educators in NWFL	Completed Aug 4, 2016
Bring all manufacturing educators together for sharing of best practices	Completed Aug 4, 2016
Develop, by county, a document indicating available manufacturing related programs (secondary to post-secondary) available and salary associated with the various levels of average salary	Completed December 2016 - Being used for the the CareerPathways and has been submitted to Florida Shines for their use as they plan on using manufacturing as a pilot for directing users to the various targeted industry sectors.
Develop scholarship program from NWFMC to one manufacturing student for Spring 2017	Subcommittee established and Chaired by BJ Mitchell and Dennis Sherwood. 1st meeting April 4th. 2nd mtg scheduled for May 19 with all four state colleges.
Initiate Robotics into Manufacturing programs with intent of entering Skills USA competition to compete in Skills USA 2018	criteria from Skills USA obtained - Subcommittee established Chaired by Ben Shuman and setting their first planning meeting
Develop list of additional mechanisms for educator retention	Subcommittee established and Chaired by April Bransome and will include Educator Recruitment waas held on April 10. Tasked were assigned to committee members and second mtg will be set as April (Chair) returns.
Develop process to ensure all manufacturng students enter the workforce thru CareerSource	Cindy has asked high school educators to allow seniors to complete the applications on line as a part of the Employee Florida academy program
Track all student accomplishments including student demographics	Cindy will send out request for date mid May

Provide all manufacturing academy students opportunities for two manufacturing visits	All programs were scheduled for October 2016 visits along with any other middle/high school/post-secondary students close to 1,500 students were scheduled. Currently scheduling manufacturing students only for second tours during the spring. Anticipate having all manufacturing students participate.
Update Career Pathway documents	Ten drafts complete (each county), sent to members of CareerPathways subcommittee for final review. Will then be placed on Council's website along with locations of the various manufacturing academies and post-secondary manufacturing programs
Coordinate three internships for manufacturing students for FY17/18	initiated discussion with CS relative to funding assistance for interns and externs
Coordinate three externship/shadow opportunities into manufacturing facilities for FY 17/18	
Recognize outstanding industry partners and accomplishments of both teachers and students	Marketing Committee with develop plan with Nicole taking ownership
Develop process for feedback collection for manufacturing students entering the workforce	not yet needed
Develop process for tweaking of curriculums to reflect data gather above	not yet needed
Initiating CPT bootcamp in conjunction with PSC, CS and Veterans Florida	1st mtg 2/15
Initiate Face book for NWFMC - try for one post per day	Went live March 27, 2017, Lance Cook contract initiated in May. Meeting to kick off a 90 day trial week of May 22
NWFMC Marketing Committee Meeting	March 8, April 5(3:00) - next meeting June 7
Develop Social Media	Lance Cook contract - kicking off May 22
NWFMC Talent Committee Meeting	March 8, June 7(9:30)

Career Changers Subcommittee	via em (3/28) - wil be setting a time for all four careersources to have a representative and Debbie McMilliam from CareerSource Florida.
Career Pathways Subcommittee	via em(3/20) - new ideas coming to me for modifications, also UWF has created a webpage to place all the finalized pathway documents
Competitions Subcommittee	Ben Shumanu working on a date
Educator Recruitment and Retention	April 10, 9:00 at April's office
Scholarships	April 4, Dennis' Office 10:30am for first mtg, 2nd is conference call May 19
Develop list of common consumables and additional technology for manufacturing programs	
Provide above list to membership to determine items that may be donated	
Develop budget for remaining items	